

The recent rash of resignations at Town Hall was not a coincidence. It was orchestrated by the lack of concern the IDA has for managing upper management at Town Hall. None of those that have resigned are going to any salaried position and, in this economy, that speaks volumes of the lengths people will go to remove themselves from a toxic and dysfunctional environment.

Several employees, including me, went to Bob Fernandez in January, 2009 regarding Cynthia Wills' management style. We told him it was abusive, cruel and harassing. Are you shocked to learn no follow up was ever done? Bob Fernandez is not concerned with employee welfare.

Regina Morris was informed in September that her position would be eliminated as of December 31, 2009.

Mary Skorupa resigned on November 9, 2009. Regina Morris declined to fill the vacancy.

I resigned on November 16, 2009 and if you care, you might ask 'Why?' Cynthia Wills has threatened to fire me and Terie Leonard every day since April 20, 2009. We believe it is retaliation for speaking out against her to Bob Fernandez in January. Cynthia made several unsolicited remarks to our new supervisor, Michele Bucher, regarding our employment status, the latest as recently as November 4, 2009. I called my attorney for a consultation and this is the response:

I see from your facts that this is certainly a volatile and hostile place to work. Florida is an "at will" employment state which means that generally an employer can fire you for any reason, good or bad, fair or unfair. They can change your job description, add duties, take away pay, and generally treat you as they want, including degrading, belittling or even "harassing" you. It is not fair, but not unlawful in this state. It sounds to me like this is not a very good place to work. As "at will" employment works both ways, you can always quit and they can't sue you for quitting.

On November 16, 2009, Michele Bucher was terminated; the quintessential sacrificial lamb.

The apparently are no consequences for bad management, either inside or outside of Town Hall. Cynthia Wills and Bob Fernandez have given new life into the phrase "snafu" and you don't even know it. Shame on you. The IDA employees work diligently day in and day out without a kind word that isn't forced. They make what they do for the residents appear effortless and seamless. The residents look to Town Hall for leadership, answers and direction which they so desperately need but are left wanting.

Is this the legacy the IDA wants? Perhaps the next time Management asks you 'How's it going?' you might ask an employee or read a newspaper blog before you respond.

Thank you  
Susan Kara, CAM